



Warehouse Employees Local No. 730 Legal Fund

Master Consulting Services Report

**Period Ended
December 31, 2023**

TABLE OF CONTENTS

Page 03	Performance Report
Page 20	Preliminary January Performance Update
Page 26	Asset Allocation Review – Legal
Page 45	Glossary of Investment Terminology



Warehouse Employees Local No. 730 Legal Fund

Master Consulting Services Report

Period Ended

December 31, 2023

Warehouse Employees Local No. 730 Legal Fund
Master Consulting Services Report as of December 31, 2023

Total Fund Growth of Assets							
	Fourth Quarter	Fiscal Year-To-Date	Three Years	Five Years	Seven Years	Ten Years	Since 1/1/08
Beginning Market Value	\$964,850	\$931,706	\$930,807	\$873,998	\$1,210,029	\$803,598	\$521,361
Net Cash Flow	\$5,489	\$12,587	\$36,123	\$17,470	-\$343,358	\$36,324	\$211,535
Net Investment Change	\$33,352	\$59,398	\$36,761	\$112,223	\$137,020	\$163,769	\$270,795
Ending Market Value	\$1,003,691	\$1,003,691	\$1,003,691	\$1,003,691	\$1,003,691	\$1,003,691	\$1,003,691

- The Fund's fiscal year end is December 31st.

Warehouse Employees Local No. 730 Legal Fund
Master Consulting Services Report as of December 31, 2023

Performance Summary (Gross of Fees) - Annualized

	Market Value	% of Portfolio	Ending December 31, 2023					
			2023 Q4	Fiscal YTD	3 Yrs	5 Yrs	7 Yrs	10 Yrs
Total Fund	\$1,003,691	100.0%	3.5%	6.7%	1.5%	2.6%	2.3%	1.9%
<i>Total Fund Benchmark</i>			3.5%	6.9%	1.3%	3.4%	2.8%	2.3%
Total Investment Grade Fixed Income	\$466,819	46.5%	3.1%	5.1%	0.1%	1.7%	1.6%	1.5%
Total Short Duration High Yield Fixed Income	\$501,899	50.0%	4.1%	8.3%	2.7%	--	--	--
Total Cash Equivalents	\$34,972	3.5%						

	Fiscal Year Ending December 31st (Gross of Fees)										
	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Total Fund	6.7%	-2.9%	1.0%	4.4%	4.1%	1.8%	1.0%	1.1%	0.9%	1.3%	0.3%
<i>Total Fund Benchmark</i>	6.9%	-3.6%	1.1%	8.3%	4.8%	1.5%	1.2%	1.5%	0.9%	1.4%	0.3%

	Fiscal Year Ending December 31st (Net of Fees)										
	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013
Total Fund	6.4%	-3.2%	0.8%	4.2%	4.0%	1.7%	0.9%	1.0%	0.8%	1.1%	0.2%
<i>Total Fund Benchmark</i>	6.9%	-3.6%	1.1%	8.3%	4.8%	1.5%	1.2%	1.5%	0.9%	1.4%	0.3%

Warehouse Employees Local No. 730 Legal Fund
Master Consulting Services Report as of December 31, 2023

Performance Summary (Gross of Fees)

	Fiscal Year Ending December 31st												Inception Date
	2023	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	Inception	
Total Fund	6.7%	-2.9%	1.0%	4.4%	4.1%	1.8%	1.0%	1.1%	0.9%	1.3%	0.3%	2.9%	Apr-95
<i>Total Fund Benchmark</i>	6.9%	-3.6%	1.1%	8.3%	4.8%	1.5%	1.2%	1.5%	0.9%	1.4%	0.3%	4.0%	Apr-95
Total Investment Grade Fixed Income	5.1%	-4.0%	-0.5%	4.0%	4.3%	1.8%	1.1%	1.2%	1.0%	1.3%	0.3%	2.2%	Oct-07
Atlanta Capital Management Co., LLC	5.1%	-4.0%	-0.5%	4.0%	4.3%	1.8%	1.1%	1.2%	1.0%	1.3%	0.3%	1.7%	Jul-09
ICE BofA 1-5 Yrs US Corp & Govt TR	4.9%	-5.5%	-0.9%	4.6%	5.1%	1.4%	1.3%	1.6%	1.0%	1.5%	0.3%	1.9%	Jul-09
Total Short Duration High Yield Fixed Income	8.3%	-2.7%	2.8%	--	--	--	--	--	--	--	--	3.2%	Jan-20
Carillon Chartwell Short Duration High Yield Fund	8.3%	-2.7%	2.8%	--	--	--	--	--	--	--	--	3.2%	Jan-20
ICE BofA 1-3 Yrs BB US Cash Pay High Yield TR	8.8%	-3.1%	3.2%	--	--	--	--	--	--	--	--	3.6%	Jan-20
Total Cash Equivalents													
PNC Money Market Fund													

Warehouse Employees Local No. 730 Legal Fund
Master Consulting Services Report as of December 31, 2023

Current vs. Policy						
	Current	Current	Policy	Policy Range	Difference	Difference
Investment Grade Fixed Income	\$466,819	46.5%	40.0%	30.0% - 50.0%	6.5%	\$65,343
Short Duration High Yield Fixed Income	\$501,899	50.0%	50.0%	40.0% - 60.0%	0.0%	\$54
Cash Equivalents	\$34,972	3.5%	10.0%	0.0% - 20.0%	-6.5%	-\$65,397
Total	\$1,003,691	100.0%	100.0%			

- Policy adopted March 2021; effective April 2021.

Warehouse Employees Local No. 730 Legal Fund – Asset Allocation

- Asset allocation reviews were presented and discussed with the Board of Trustees at the following meetings: March 5, 2018, March 27, 2019, March 3, 2020, March 26, 2021, March 14, 2022, and March 3, 2023.
- At the June 18, 2020 meeting, Trustees elected to rebalance \$27k from Investment Grade Fixed Income (Atlanta Capital Management Co., LP) to Short Duration High Yield (Carillon Chartwell Short Duration High Yield Fund). Status: Completed June 2020.
- At the September 1, 2020 meeting, Trustees elected to rebalance \$20k from Investment Grade Fixed Income (Atlanta Capital Management Co., LP) to Short Duration High Yield (Carillon Chartwell Short Duration High Yield Fund). Status: Completed September 2020.
- At the March 26, 2021 meeting, the Trustees adopted a new policy: 40% Investment Grade Fixed Income, 50% Short Duration High Yield, and 10% Cash. In order to rebalance closer to the new policy, transfer \$120k from Investment Grade Fixed Income (Atlanta Capital Management Co., LP) to Short Duration High Yield (Carillon Chartwell Short Duration High Yield Fund). Status: Completed April 2021.
- At the June 10, 2021 meeting, Trustees elected to rebalance \$18k from Investment Grade Fixed Income (Atlanta Capital Management Co., LP) to Short Duration High Yield (Carillon Chartwell Short Duration High Yield Fund). Status: Completed June 2021.
- At the March 3, 2023 meeting, Trustees elected to rebalance \$140k from Cash to Investment Grade Fixed Income (Atlanta Capital Management Co., LLC - \$50k) and Short Duration High Yield (Carillon Chartwell Short Duration High Yield Fund - \$90k). Status: Completed March 2023.

Recommendation: None.

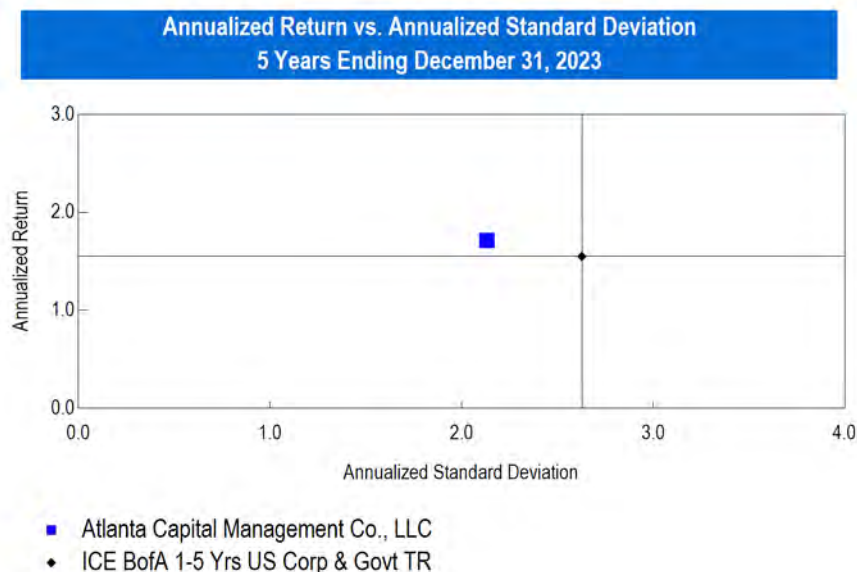
Warehouse Employees Local No. 730 Legal Fund
Master Consulting Services Report as of December 31, 2023

Performance Detail (Net of Fees) - Annualized

	Market Value	% of Portfolio	Ending December 31, 2023						
			2023 Q4	Fiscal YTD	2 Yrs	3 Yrs	5 Yrs	7 Yrs	10 Yrs
Total Fund	\$1,003,691	100.0%	3.4%	6.4%	1.5%	1.2%	2.4%	2.0%	1.7%
<i>Total Fund Benchmark</i>			3.5%	6.9%	1.5%	1.3%	3.4%	2.8%	2.3%
Total Investment Grade Fixed Income	\$466,819	46.5%	3.1%	4.9%	0.3%	0.0%	1.6%	1.5%	1.4%
Atlanta Capital Management Co., LLC	\$466,819	46.5%	3.1%	4.9%	0.3%	0.0%	1.6%	1.5%	1.4%
<i>ICE BofA 1-5 Yrs US Corp & Govt TR</i>			3.3%	4.9%	-0.5%	-0.6%	1.6%	1.5%	1.5%
Total Short Duration High Yield Fixed Income	\$501,899	50.0%	3.9%	7.8%	2.2%	2.2%	--	--	--
Carillon Chartwell Short Duration High Yield Fund	\$501,899	50.0%	3.9%	7.8%	2.2%	2.2%	--	--	--
<i>ICE BofA 1-3 Yrs BB US Cash Pay High Yield TR</i>			4.0%	8.8%	2.7%	2.9%	--	--	--
Total Cash Equivalents	\$34,972	3.5%							
PNC Money Market Fund	\$34,972	3.5%							

Note: Warehouse Employees Local No. 730 Legal Fund PNC Money Market Fund is invested in the Federated Hermes Govt Oblig Prem SHS and yield as of December 31, 2023 is 5.30%.

Account Information	
Account Name	Atlanta Capital Management Co., LLC
Account Structure	Separate Account
Investment Style	Active
Inception Date	7/01/09
Account Type	Investment Grade Fixed Income
Benchmark	ICE BofA 1-5 Yrs US Corp & Govt TR
Universe	



Atlanta Capital Management Co., LLC Ending December 31, 2023		
	Fourth Quarter	Inception 7/1/09
Beginning Market Value	\$452,664	\$571,388
Net Cash Flow	\$0	-\$285,000
Net Investment Change	\$14,156	\$180,431
Ending Market Value	\$466,819	\$466,819

3 Years Ending December 31, 2023				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Atlanta Capital Management Co., LLC	0.1%	2.5%	86.5%	73.3%
ICE BofA 1-5 Yrs US Corp & Govt TR	-0.6%	3.1%	100.0%	100.0%

5 Years Ending December 31, 2023				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Atlanta Capital Management Co., LLC	1.7%	2.1%	85.1%	73.8%
ICE BofA 1-5 Yrs US Corp & Govt TR	1.6%	2.6%	100.0%	100.0%

	Ending December 31, 2023										Inception Date
	2023 Q4	1 Yr	3 Yrs	5 Yrs	2023	2022	2021	2020	2019	Inception	
Atlanta Capital Management Co., LLC	3.1%	5.1%	0.1%	1.7%	5.1%	-4.0%	-0.5%	4.0%	4.3%	1.7%	Jul-09
ICE BofA 1-5 Yrs US Corp & Govt TR	3.3%	4.9%	-0.6%	1.6%	4.9%	-5.5%	-0.9%	4.6%	5.1%	1.9%	Jul-09

Note: Returns are gross of fees.

Warehouse Employees Local No. 730 Legal Fund - Atlanta Capital Management Co., LLC

Manager Summary

- IPS conducted due diligence meetings with Atlanta Capital on February 11, 2022, June 28, 2022 and September 18, 2023.
- Atlanta Capital is a majority-owned subsidiary of Eaton Vance. On October 8, 2020, Eaton Vance announced they will be acquired by Morgan Stanley. The transaction closed on March 1, 2021.

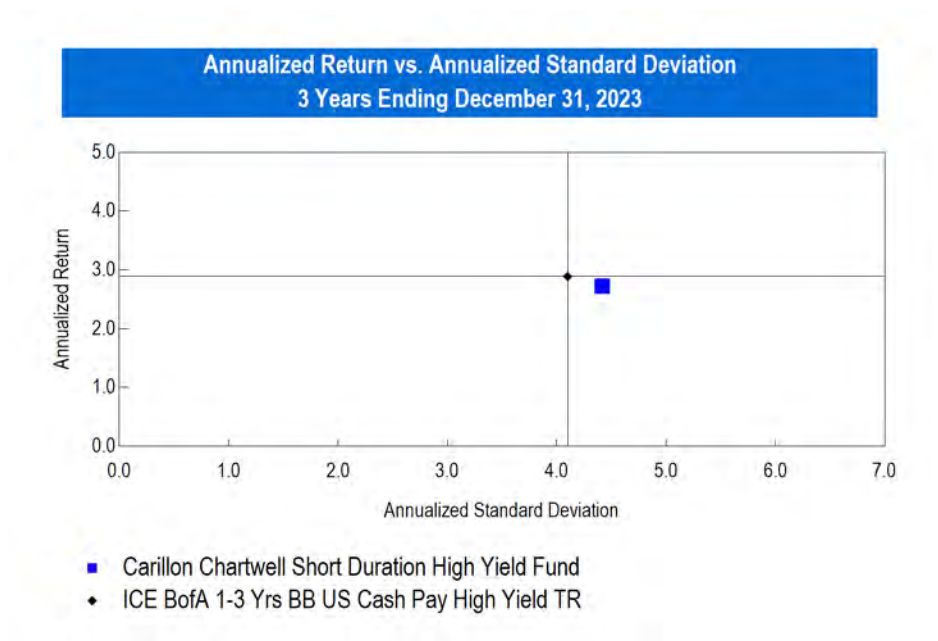
Recommendation: None.

Compliance Summary

The manager did not return the 4Q2023 Compliance Checklist.

Account Information	
Account Name	Carillon Chartwell Short Duration High Yield Fund
Account Structure	Mutual Fund
Investment Style	Active
Inception Date	1/31/20
Account Type	Short Duration High Yield Fixed Income
Benchmark	ICE BofA 1-3 Yrs BB US Cash Pay High Yield TR
Universe	

Carillon Chartwell Short Duration High Yield Fund		
Ending December 31, 2023		
	Fourth Quarter	Inception 1/31/20
Beginning Market Value	\$482,857	\$0
Net Cash Flow	\$0	\$458,000
Net Investment Change	\$19,042	\$43,899
Ending Market Value	\$501,899	\$501,899



3 Years Ending December 31, 2023				
	Anlzd Return	Anlzd Standard Deviation	Up Mkt Capture Ratio	Down Mkt Capture Ratio
Carillon Chartwell Short Duration High Yield Fund	2.2%	4.4%	96.4%	110.1%
ICE BofA 1-3 Yrs BB US Cash Pay High Yield TR	2.9%	4.1%	100.0%	100.0%

Ending December 31, 2023											
	2023 Q4	1 Yr	3 Yrs	5 Yrs	2023	2022	2021	2020	2019	Inception	Inception Date
Carillon Chartwell Short Duration High Yield Fund	3.9%	7.8%	2.2%	--	7.8%	-3.2%	2.4%	--	--	2.8%	Jan-20
ICE BofA 1-3 Yrs BB US Cash Pay High Yield TR	4.0%	8.8%	2.9%	--	8.8%	-3.1%	3.2%	--	--	3.6%	Jan-20

Note: Returns are net of fees.

Warehouse Employees Local No. 730 Legal Fund - Carillon Chartwell Short Duration High Yield Fund

Manager Summary

- IPS conducted due diligence meetings with Chartwell on January 19, 2021, July 22, 2021, July 19, 2022 and July 18, 2023.
- On October 20, 2021, Chartwell announced that their parent company, TriState Capital Holdings, has agreed to be acquired by Raymond James Financial. Upon closing of the transaction, Chartwell will become an affiliate of Carillon Tower, the asset management subsidiary of Raymond James Financial. As an investor of the mutual fund, a proxy ballot was issued to the contact on record to reorganize the Chartwell Short Duration High Yield Fund, a series of the Chartwell Funds, into the Carillon Chartwell Short Duration High Yield Fund, a newly created series of Carillon Series Trust. The ballot vote was due by April 24, 2022. Consent was provided. The transaction closed on June 1, 2022.

Recommendation: None.

Compliance Summary

Manager verified the portfolio and individual holdings are currently, and have been during the past quarter, in compliance with the guidelines governing the management of the portfolio. With respect to the portfolio(s) under your management, manager acknowledges sole fiduciary responsibility under ERISA for adherence with the guidelines.

Items of Interest: Personnel Changes - The manager stated Chartwell has eliminated the full time Chief Operating Officer (COO) and Chief Compliance Officer (CCO) roles at the firm effective December 31, 2023. COO duties have been assumed by a management team of Tim Riddle, Chief Executive Officer, and Greg Hagar, Chief Financial Officer. CCO duties have been assumed by a newly appointed Chartwell CCO, Ludmila Chwazik, who works for Raymond James and is also the CCO of the affiliated Carillon Family of Funds.

Account Information	
Account Name	PNC Money Market Fund
Account Structure	Separate Account
Investment Style	Active
Inception Date	4/01/95
Account Type	Cash Equivalents
Benchmark	
Universe	

PNC Money Market Fund		
Ending December 31, 2023		
	Fourth Quarter	Inception 4/1/95
Beginning Market Value	\$29,330	\$0
Net Cash Flow	\$5,489	-\$144,655
Net Investment Change	\$154	\$179,628
Ending Market Value	\$34,972	\$34,972

- Current Yield: 5.30%

Warehouse Employees Local No. 730 Legal Fund - PNC Money Market Fund

Compliance Summary

Money Market accounts are not monitored for compliance by Investment Performance Services.



Warehouse Employees Local No. 730 Legal Fund

Appendix

Warehouse Employees Local No. 730 Legal Fund
Master Consulting Services Report as of December 31, 2023

Performance Detail (Gross of Fees) - Annualized

	Market Value	% of Portfolio	Ending December 31, 2023							
			2023 Q4	Fiscal YTD	3 Yrs	5 Yrs	7 Yrs	10 Yrs	Inception	Inception Date
Total Fund	\$1,003,691	100.0%	3.5%	6.7%	1.5%	2.6%	2.3%	1.9%	2.9%	Apr-95
<i>Total Fund Benchmark</i>			3.5%	6.9%	1.3%	3.4%	2.8%	2.3%	4.0%	Apr-95
Total Investment Grade Fixed Income	\$466,819	46.5%	3.1%	5.1%	0.1%	1.7%	1.6%	1.5%	2.2%	Oct-07
Atlanta Capital Management Co., LLC	\$466,819	46.5%	3.1%	5.1%	0.1%	1.7%	1.6%	1.5%	1.7%	Jul-09
<i>ICE BofA 1-5 Yrs US Corp & Govt TR</i>			3.3%	4.9%	-0.6%	1.6%	1.5%	1.5%	1.9%	Jul-09
Total Short Duration High Yield Fixed Income	\$501,899	50.0%	4.1%	8.3%	2.7%	--	--	--	3.2%	Jan-20
Carillon Chartwell Short Duration High Yield Fund	\$501,899	50.0%	4.1%	8.3%	2.7%	--	--	--	3.2%	Jan-20
<i>ICE BofA 1-3 Yrs BB US Cash Pay High Yield TR</i>			4.0%	8.8%	2.9%	--	--	--	3.6%	Jan-20
Total Cash Equivalents	\$34,972	3.5%								
PNC Money Market Fund	\$34,972	3.5%								

Note: Warehouse Employees Local No. 730 Legal Fund PNC Money Market Fund is invested in the Federated Hermes Govt Oblig Prem SHS and yield as of December 31, 2023 is 5.30%.

Warehouse Employees Local No. 730 Legal Fund
Master Consulting Services Report as of December 31, 2023

Account	Fee Schedule	Market Value As of 12/31/2023	% of Portfolio	Estimated Annual Fee (\$)	Estimated Annual Fee (%)
Total Investment Grade Fixed Income	-	\$466,819	46.5%	--	--
Atlanta Capital Management Co., LLC	0.15% of Assets	\$466,819	46.5%	\$700	0.15%
Total Short Duration High Yield Fixed Income	-	\$501,899	50.0%	--	--
Carillon Chartwell Short Duration High Yield Fund	0.49% of Assets	\$501,899	50.0%	\$2,459	0.49%
Total Cash Equivalents	-	\$34,972	3.5%	--	--
PNC Money Market Fund	-	\$34,972	3.5%	--	--
Investment Management Fee		\$1,003,691	100.0%	\$3,160	0.31%

Note: The above fee schedules may not include incentive fees, operating expenses, custodian fees, or other administrative costs.

Note: The above information utilizes the net expense ratio for any mutual fund investment. Management fee is used for all other investment types.

Warehouse Employees Local No. 730 Legal Fund
Master Consulting Services Report as of December 31, 2023

Benchmark History

Total Fund

4/1/2021	Present	ICE BofA 1-5 Yrs US Corp & Govt TR 40% / ICE BofA 1-3 Yrs BB US Cash Pay High Yield TR 50% / 91 Day T-Bills 10%
4/1/2020	3/31/2021	ICE BofA 1-5 Yrs US Corp & Govt TR 55% / ICE BofA 1-3 Yrs BB US Cash Pay High Yield TR 35% / 91 Day T-Bills 10%
4/1/2009	3/31/2020	ICE BofA 1-5 Yrs US Corp & Govt TR 90% / 91 Day T-Bills 10%
4/1/1995	3/31/2009	ICE BofA 1-5 Yrs US Corp & Govt TR

Index Disclosure

- Total Fund Benchmark - The Total Fund Benchmark is comprised of the respective market indices for each asset class weighted at the percentage the asset class represents in the Policy. It is important to acknowledge that not all asset classes have a corresponding market index due to the specialized nature of the asset class (i.e. private equity, private debt, infrastructure, hedge funds) and/or the specialized nature of the investment (opportunistic investments, global tactical asset allocation, absolute return strategies). In such cases, a traditional asset class index may be used as a proxy in the Total Fund Benchmark. The Total Fund Benchmark illustrates how an indexed portfolio with a similar allocation to that of the Policy would have performed during a specific period. The Total Fund Benchmark does not account for ongoing changes in the allocation percentages of the Total Fund resulting from market gains/losses, cash flows, and rebalancing during the same period. While a useful tool in examining performance, due to the static nature of the allocation percentages in the Total Fund Benchmark, the fact that not all asset classes have a representative index, and considering that some indices in the Total Fund Benchmark are not investable, the Total Fund Benchmark should not be used as the primary measure of a Total Fund's success or failure.

Footnotes

- On January 31, 2020, \$300,000 transferred from investment grade fixed income (Atlanta Capital) to short duration high yield fixed income (Chartwell SDHY) for initial funding.
- The PNC Money Market Fund transferred \$195,000 to the PNC Limited Maturity Bond Fund on April 15, 2008.
- Atlanta Capital was funded on June 19, 2009 with \$567,765 from the PNC Limited Maturity Bond Fund (which as a result was terminated) and \$2,235 from the PNC Prime Money Market Fund.
- The following composite returns prior to 1Q 2010 do not include cash in the calculation of returns.
 - Total Domestic Fixed
- The net of fees returns in this report are estimated. Fees do not include: The investment consulting fee paid to IPS, custodian fees, or other administrative costs.
- Values, flows and returns for all commingled funds, mutual funds, partnerships, and all other alternative assets are provided by the firm managing the assets and cannot be independently verified by IPS.
- Separately managed account returns are calculated by IPS using custodian data.
- Starting 4Q 2021, mutual fund returns are calculated utilizing the net expense ratio.



Warehouse Employees Local No. 730 Legal Fund

Preliminary Monthly Performance Update

Period Ended

January 31, 2024

Warehouse Employees Local No. 730 Legal Fund
Preliminary Monthly Performance Update as of January 31, 2024

Total Fund Growth of Assets	
	Fiscal Year-To-Date
Beginning Market Value	\$1,003,691
Net Cash Flow	-\$1,373
Net Investment Change	\$3,173
Ending Market Value	\$1,005,492

- The Fund's fiscal year end is December 31st.

Warehouse Employees Local No. 730 Legal Fund
Preliminary Monthly Performance Update as of January 31, 2024

	Current vs. Policy					
	Current	Current	Policy	Policy Range	Difference	Difference
Investment Grade Fixed Income	\$468,777	46.6%	40.0%	30.0% - 50.0%	6.6%	\$66,580
Short Duration High Yield Fixed Income	\$502,964	50.0%	50.0%	40.0% - 60.0%	0.0%	\$218
Cash Equivalents	\$33,751	3.4%	10.0%	0.0% - 20.0%	-6.6%	-\$66,798
Total	\$1,005,492	100.0%	100.0%			

- Policy adopted March 2021; effective April 2021.

Warehouse Employees Local No. 730 Legal Fund

Preliminary Monthly Performance Update as of January 31, 2024

Performance Detail (Gross of Fees)

	Market Value	% of Portfolio	Ending January 31, 2024 Fiscal YTD
Total Fund	\$1,005,492	100.0%	0.3%
Total Investment Grade Fixed Income	\$468,777	46.6%	0.4%
Atlanta Capital Management Co., LLC	\$468,777	46.6%	0.4%
ICE BofA 1-5 Yrs US Corp & Govt TR			0.4%
Total Short Duration High Yield Fixed Income	\$502,964	50.0%	0.3%
Carillon Chartwell Short Duration High Yield Fund	\$502,964	50.0%	0.3%
ICE BofA 1-3 Yrs BB US Cash Pay High Yield TR			0.3%
Total Cash Equivalents	\$33,751	3.4%	
PNC Prime Money Market Fund	\$33,751	3.4%	

Warehouse Employees Local No. 730 Legal Fund

Preliminary Monthly Performance Update as of January 31, 2024

Performance Detail (Net of Fees)

	Market Value	% of Portfolio	Ending January 31, 2024 Fiscal YTD
Total Fund	\$1,005,492	100.0%	0.3%
Total Investment Grade Fixed Income	\$468,777	46.6%	0.4%
Atlanta Capital Management Co., LLC	\$468,777	46.6%	0.4%
ICE BofA 1-5 Yrs US Corp & Govt TR			0.4%
Total Short Duration High Yield Fixed Income	\$502,964	50.0%	0.2%
Carillon Chartwell Short Duration High Yield Fund	\$502,964	50.0%	0.2%
ICE BofA 1-3 Yrs BB US Cash Pay High Yield TR			0.3%
Total Cash Equivalents	\$33,751	3.4%	
PNC Prime Money Market Fund	\$33,751	3.4%	

Footnotes

- Separately managed account returns are calculated by IPS using custodian data.
- Values, flows and returns for all commingled funds, mutual funds, partnerships, and all other alternative assets are provided by the firm managing the assets and cannot be independently verified by IPS.
- The net of fees returns in this report are estimated. Fees do not include: The investment consulting fees paid to IPS, custodian fees, or other administrative costs.
- The information contained in this report is proprietary and confidential information. You are hereby notified that any dissemination, distribution, or copying of this document is strictly prohibited.
- In January 2024, \$9,970 was contributed to cash equivalents (PNC Prime Money Market Fund) from outside the investment program.
- In January 2024, \$11,343 was withdrawn from cash equivalents (PNC Prime Money Market Fund).



ASSET ALLOCATION REVIEW

Warehouse Employees Local No. 730 Legal Fund

March 2024



Asset Allocation Overview

- The asset allocation review is provided to assist the Trustees in identifying portfolios that meet the investment objectives, risk tolerance, and liquidity requirements of the Fund.
- The IPS Investment Committee develops and utilizes capital market assumptions for various asset classes to help determine the optimal mix of assets for an investment portfolio. These assumptions are forward-looking projections of an asset class' expected return and risk as measured by standard deviation or volatility of returns.
- All return assumptions are "net of fee" market or index returns and do not include alpha or excess return expected to be generated through active management. Return assumptions are the average expected return over the next 10 – 20 years and not the expected return in any given year.
- IPS capital market assumptions are compared with various assumptions from other providers and published resources for reasonableness. The IPS Investment Committee reviews the assumptions on a semiannual basis but may adjust at anytime, as needed, based on severe market dislocations, sudden changes in interest rates, or extreme events that impact global markets, economic development, and the business cycle.
- IPS capital market assumptions are not a guarantee of future performance. Actual results may differ from the projections included in this review.
- The asset allocation modeling requires the mathematical construction of an efficient frontier of various portfolios with distinct asset allocations and risk and return characteristics. The modeling process also requires the imposition of constraints, so that the efficient frontier represents a prudently diversified portfolio with adequate consideration of the liquidity needs and investment time horizon. Unconstrained optimization frequently generates allocations that have superior risk/reward characteristics, but the resulting allocations may not be adequately diversified and/or may have inappropriate allocations to illiquid investments.
- The cashflows and liquidity constraints of the fund for which this asset allocation review is being presented were considered when developing the portfolios presented for consideration.
- IPS utilizes the Wilshire Compass system for asset allocation modeling and all returns are based on geometric calculation.

Annualized Expected Returns over 10-20 years

Equity Asset Class	Return	Risk
U.S. Large Cap	6.50%	15.50
U.S. Mid Cap	7.00%	17.50
U.S. Smid Cap	6.88%	19.00
U.S. Small Cap	6.75%	20.50
International Large Cap	7.50%	16.75
International Small Cap	8.00%	19.25
Emerging Markets	8.25%	20.50
Global Equity	7.00%	16.75

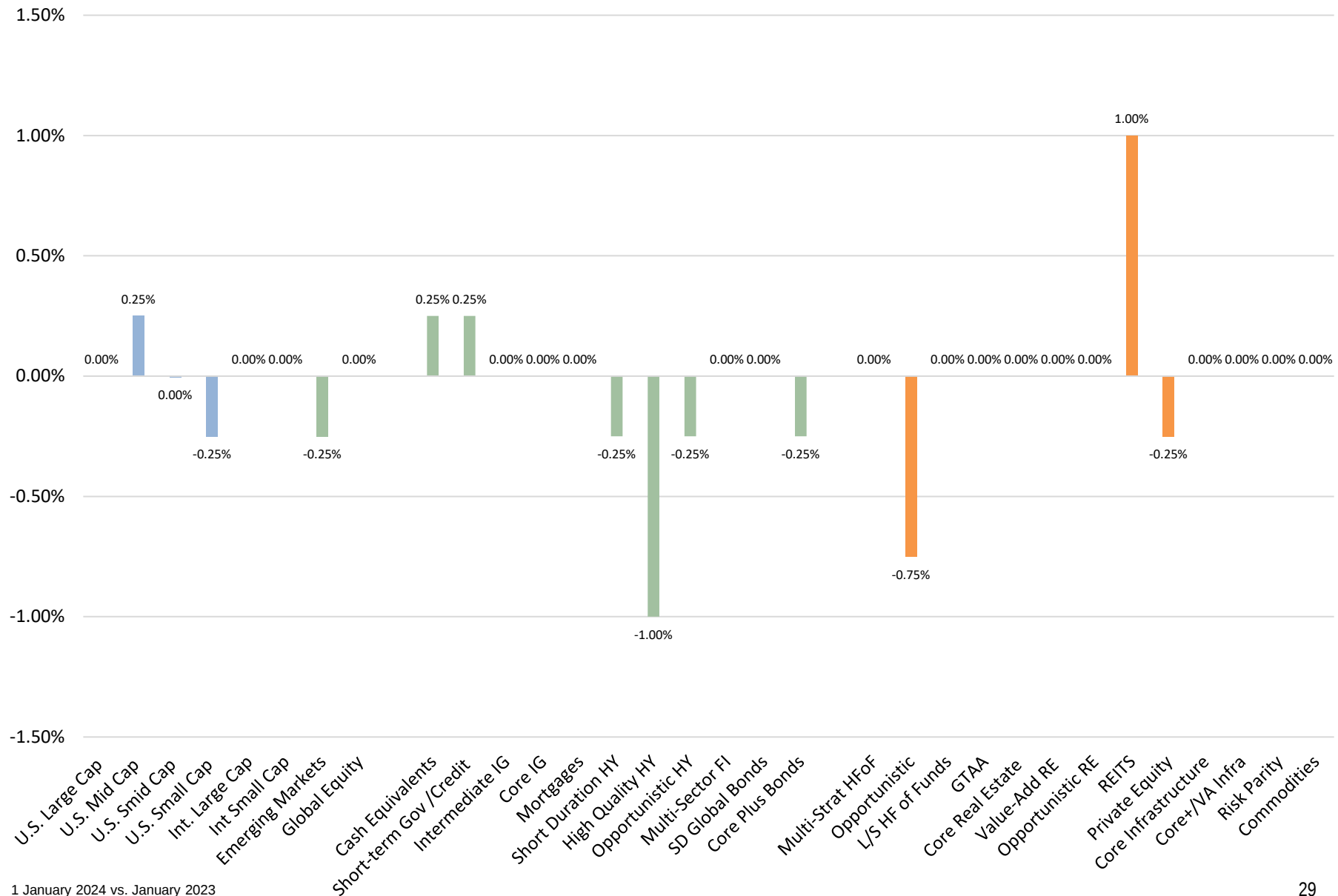
Fixed Income Asset Class	Return	Risk
Cash Equivalents	3.00%	0.50
Short-term Gov /Credit	3.75%	2.00
Intermediate Investment Grade	4.25%	3.50
Core Investment Grade	4.50%	4.00
Mortgages	4.75%	5.00
Short Duration High Yield	6.00%	6.00
High Quality High Yield	6.50%	8.00
Opportunistic High Yield	7.75%	8.50
Multi-Sector Fixed Income	3.50%	6.00
Short Duration Global Bonds	2.50%	5.00
Core Plus Bonds	4.75%	5.25

Alternatives Asset Class	Return	Risk
Multi-Strategy Hedge Fund of Funds	5.00%	6.00
Opportunistic Strategies	7.50%	15.00
L/S Hedge Fund of Funds	5.00%	9.00
Global Tactical Asset Allocation	6.50%	12.00
Core Real Estate	6.00%	9.00
Core Plus Real Estate	6.50%	10.25
Value-Add Real Estate	7.00%	11.50
Opportunistic Real Estate	9.00%	15.00
REITS	6.00%	20.00
Diversified Private Equity	9.75%	21.00
Core Infrastructure	6.25%	11.50
Core+/Value Add Infrastructure	8.25%	15.00
Private Credit	9.00%	13.00
Risk Parity	5.50%	16.00
Commodities	3.75%	17.00



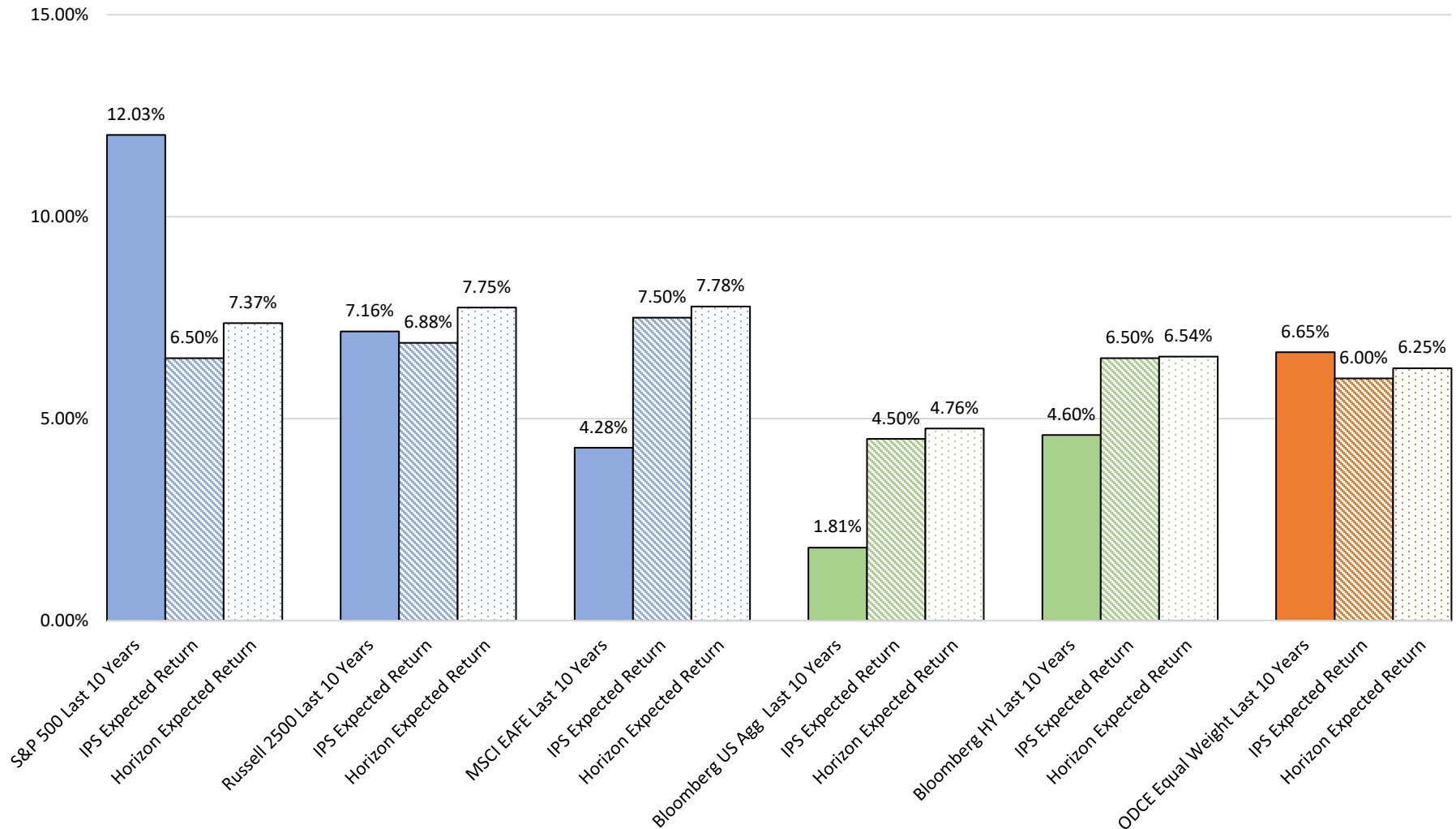
- IPS Investment Committee January 2024.
- Inflation expectation 2.5%.

Change in Expected Returns¹



¹ 1 January 2024 vs. January 2023

Historical Returns vs. Forward Looking Assumptions



- "Last 10 Years" returns are as of 12/31/2023.

- "Horizon Expected Returns" are sourced from the Survey of Capital Market Assumptions (20-year horizon) published by Horizon Actuarial Services, LLC published in the August 2023 edition.

Asset Class Constraints

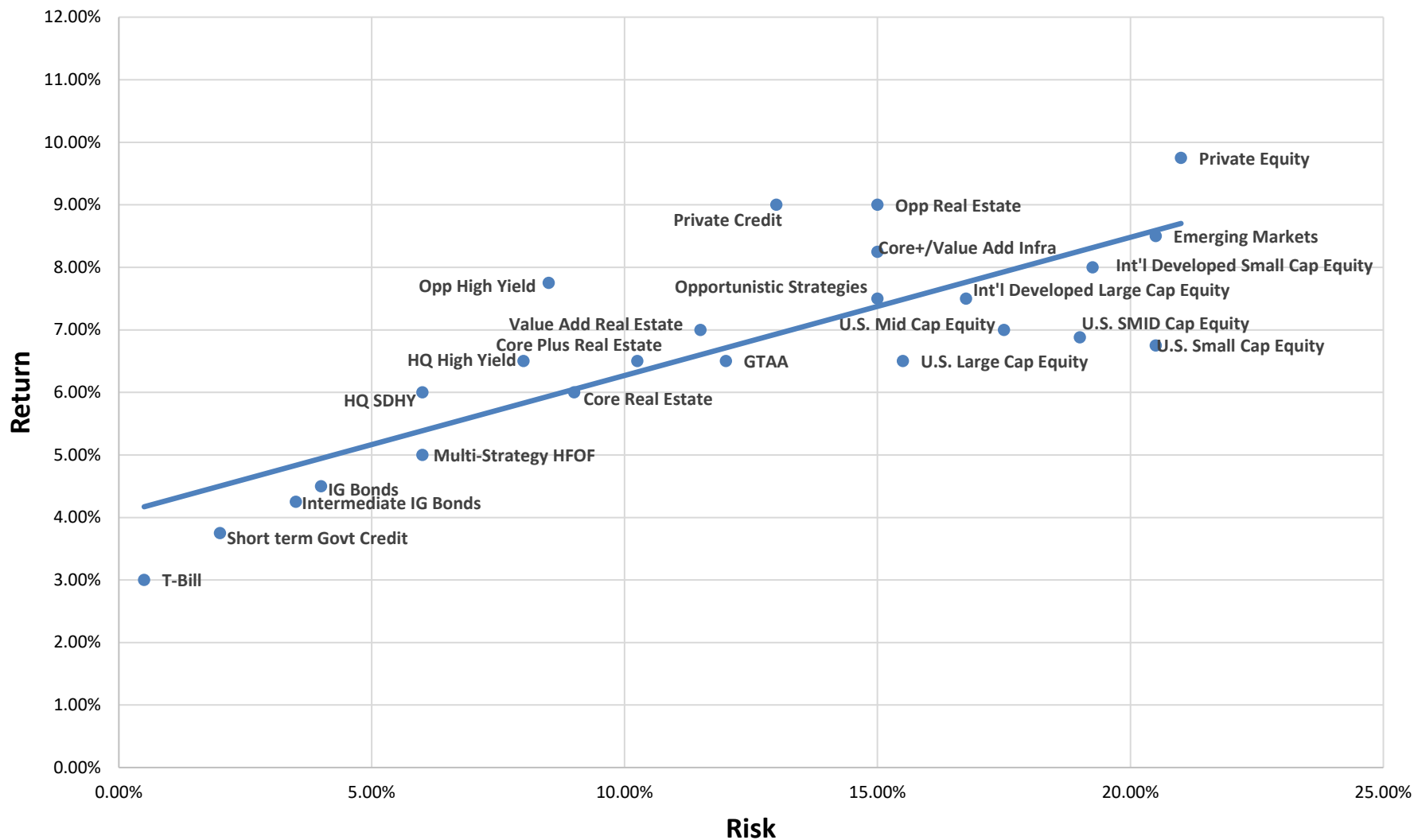


Total Domestic Equity	20%	Max
Cash	5%	Max
Fixed Investment Grade (Includes Short Term & Intermediate)	20%	Min
High Quality High Yield Bonds (Includes Short Duration)	30%	Max
Real Estate – Core	10%	Max
Real Estate – Core Plus	5%	Max
Real Estate – Value Add	5%	Max
Total Real Estate	15%	Max

The Asset Allocation modeling requires the mathematical construction of an efficient frontier of various portfolios with distinct asset allocations and risk and return characteristics. The modeling process also requires the imposition of constraints, so that the efficient frontier represents a prudently diversified portfolio with adequate consideration of the liquidity needs and investment time horizon. Unconstrained optimization frequently generates allocations that have superior risk/reward characteristics, but the resulting allocations may not be adequately diversified and/or may have high allocations to illiquid investments.

The constraints shown are used for modeling purposes only. They should not be construed as suggested or recommended allocations, or limits on allocations, to any asset class or investment strategy. Each client fund has different facts, circumstances, time horizon, risk tolerance levels, return objectives, investment preferences, cash flows, and liquidity requirements. As such, each client's investment policy may differ materially from the constraints shown above.

2024 Capital Market Assumptions





Asset Class Correlations

Assumption table:	US Large Cap Equity	US Mid Cap Equity	US Smid Cap Equity	US Small Cap Equity	Int'l Large Cap Equity	Int'l Small Cap Equity	Emerging Markets Equity	Cash	Short Term Govt / Credit	Interm. Invest. Grade	Core Invest. Grade	Short Duration High Yield	High Yield	Opp High Yield	Real Estate Core	Real Estate Core Plus	Real Estate Value Add	Private Equity	HFoF Multi-Strategy	Private Credit	Opp. Strategies	GTAA	Infrastructure
US Large Cap Equity	1.00																						
US Mid Cap Equity	0.96	1.00																					
US Smid Cap Equity	0.93	0.98	1.00																				
US Small Cap Equity	0.90	0.95	0.99	1.00																			
Int'l Equity	0.87	0.86	0.82	0.78	1.00																		
Int'l Small Cap Equity	0.84	0.87	0.83	0.79	0.95	1.00																	
Emerging Markets Equity	0.74	0.76	0.72	0.69	0.86	0.85	1.00																
Cash	-0.11	-0.13	-0.13	-0.13	-0.03	-0.10	0.00	1.00															
Short Term Govt / Credit	0.05	0.04	0.00	-0.03	0.13	0.13	0.17	0.36	1.00														
Int. Investment Grade	0.18	0.16	0.12	0.07	0.22	0.23	0.25	0.14	0.87	1.00													
Core Investment Grade	0.19	0.17	0.12	0.08	0.22	0.22	0.24	0.10	0.81	0.98	1.00												
Short Duration High Yield	0.65	0.72	0.67	0.62	0.66	0.71	0.65	-0.12	0.25	0.35	0.34	1.00											
High Yield	0.73	0.79	0.75	0.70	0.74	0.76	0.70	-0.12	0.23	0.37	0.37	0.93	1.00										
Opp. High Yield	0.70	0.77	0.73	0.69	0.70	0.73	0.67	-0.14	0.06	0.18	0.18	0.90	0.95	1.00									
Real Estate Core	0.28	0.20	0.20	0.30	0.20	0.12	0.16	0.06	-0.37	-0.33	-0.28	0.28	0.20	0.12	1.00								
Real Estate Core Plus	0.28	0.20	0.20	0.30	0.20	0.12	0.16	0.06	-0.37	-0.33	-0.28	0.28	0.20	0.12	1.00	1.00							
Real Estate Value Add	0.28	0.20	0.20	0.30	0.20	0.12	0.16	0.06	-0.37	-0.33	-0.28	0.28	0.20	0.12	1.00	1.00	1.00						
Private Equity	0.76	0.81	0.86	0.88	0.67	0.69	0.59	-0.15	-0.06	0.03	0.03	0.53	0.60	0.60	0.20	0.20	0.20	1.00					
HFoF Multi-Strategy	0.73	0.78	0.76	0.71	0.78	0.83	0.76	-0.06	0.01	0.07	0.08	0.64	0.67	0.71	0.08	0.08	0.08	0.70	1.00				
Private Credit	0.69	0.75	0.71	0.68	0.65	0.64	0.64	-0.09	-0.28	-0.16	-0.17	0.71	0.74	0.80	0.28	0.28	0.28	0.65	0.76	1.00			
Opportunistic Strategies	0.79	0.85	0.85	0.82	0.81	0.85	0.76	-0.12	-0.02	0.05	0.05	0.72	0.76	0.81	-0.02	-0.02	-0.02	0.82	0.91	0.82	1.00		
GTAA	0.94	0.91	0.87	0.83	0.95	0.92	0.83	-0.04	0.23	0.35	0.35	0.69	0.77	0.70	-0.01	-0.01	-0.01	0.77	0.75	0.62	0.78	1.00	
Infrastructure	0.62	0.60	0.56	0.52	0.67	0.62	0.57	-0.01	0.18	0.31	0.32	0.53	0.59	0.54	0.40	0.40	0.40	0.60	0.63	0.56	0.66	0.68	1.00

A correlation of 1.00 indicates two series move perfectly together while a -1.00 shows they move perfectly opposite one another.

Efficient Frontier Analysis



Efficient Frontier Report

Asset	Portfolio 1	Portfolio 2	Portfolio 3	Portfolio 4	Portfolio 5	Portfolio 6	Portfolio 7	Portfolio 8	Portfolio 9	Portfolio 10
US Large Cap Equity	0.00	0.00	0.00	0.00	0.00	0.00	1.21	5.50	11.96	20.00
US Mid Cap Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
US Smid Cap Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
US Small Cap Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Int'l Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Int'l Small Cap Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Emerging Markets	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Cash	5.00	5.00	2.47	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Short Term Govt / Credit	85.00	78.05	69.27	56.15	38.93	22.17	0.00	0.00	0.00	0.00
Int. Investment Grade	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Core Investment Grade	0.00	0.00	3.70	12.68	22.83	32.83	53.79	49.50	43.04	35.00
Short Duration High Yield	0.00	3.11	7.59	14.82	23.24	30.00	25.64	7.58	0.00	0.00
High Yield	0.00	1.60	2.70	1.35	0.00	0.00	4.36	22.42	30.00	30.00
Real Estate Core	10.00	7.24	9.26	10.00	10.00	10.00	10.00	10.00	10.00	10.00
Real Estate Core Plus	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Real Estate Value Add	0.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00	5.00
Private Equity	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
HFoF Multi-Strategy	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Opp. Strategies	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
GTAA	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Return	3.98	4.22	4.46	4.69	4.93	5.16	5.39	5.60	5.81	6.00
Risk	1.61	1.75	2.04	2.38	2.77	3.19	3.69	4.35	5.16	6.11
Return/Risk	2.47	2.41	2.19	1.97	1.78	1.61	1.46	1.29	1.13	0.98

Compound annual return.

Asset Allocation Policy History

	2019	2020	2021	2022	2023
Intermediate Fixed	90.0%	55.0%	40.0%	40.0%	40.0%
SD High Yield	--	35.0%	50.0%	50.0%	50.0%
Cash	10.0%	10.0%	10.0%	10.0%	10.0%
Expected Return	3.18%	3.62%	2.84%	2.84%	5.15%
Expected Risk	3.59%	3.51%	3.47%	3.47%	3.80%

	Increase allocation
	Decrease allocation
	New asset class
	Reclassification

Current Policy Comparison

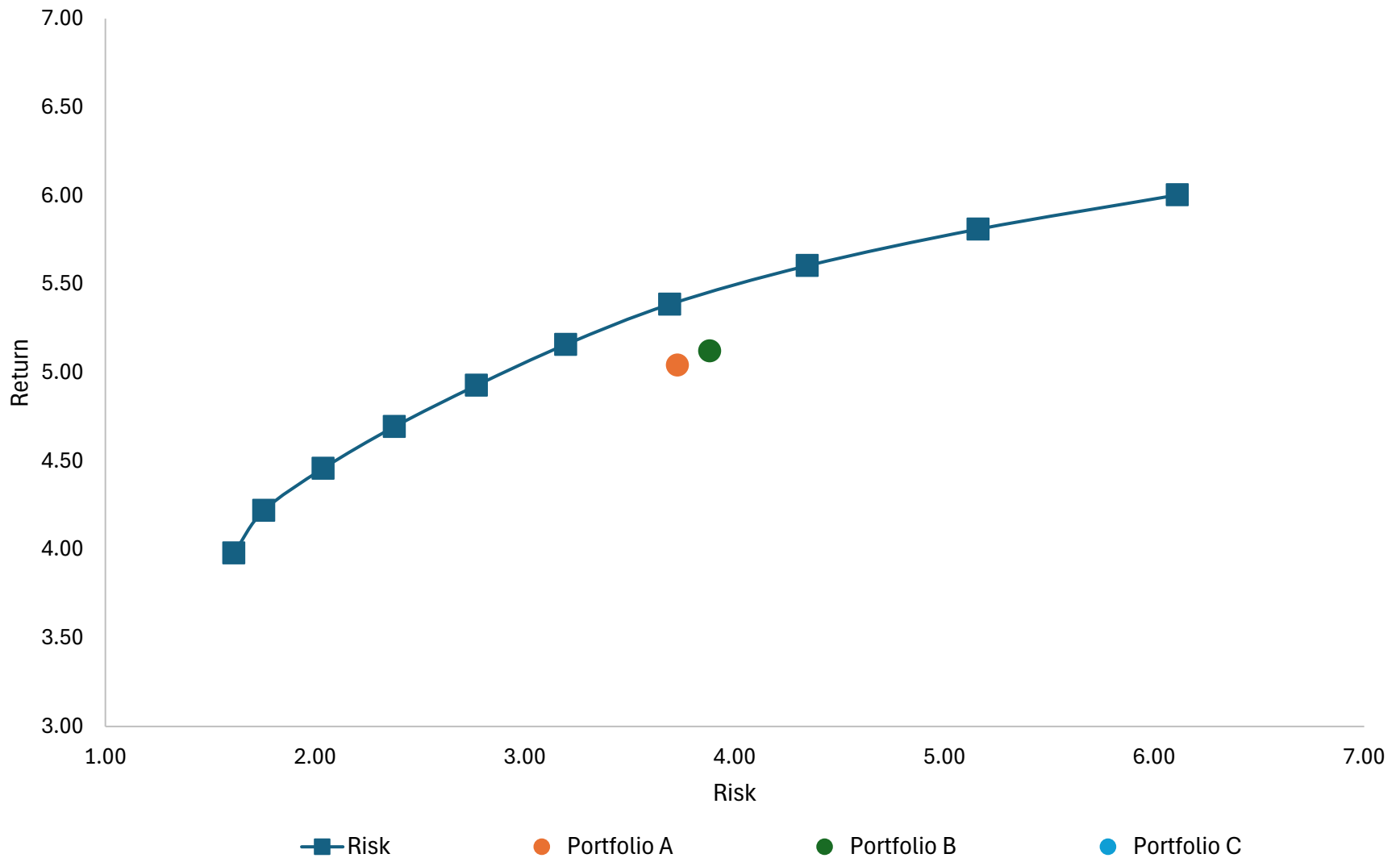


		% Fixed Income Target		Cash	Expected Return (net of fees)	Risk	Comments
		Fixed Income Interm	SDHY				
		90% Fixed Income					
1	Warehouse Employees Local No. 730 Legal Fund Portfolio A	40.0	50.0	10.0	5.04%	3.73	Current Policy
2	Portfolio B	46.5	50.0	3.5	5.12%	3.88	Allocation as of December 31, 2023

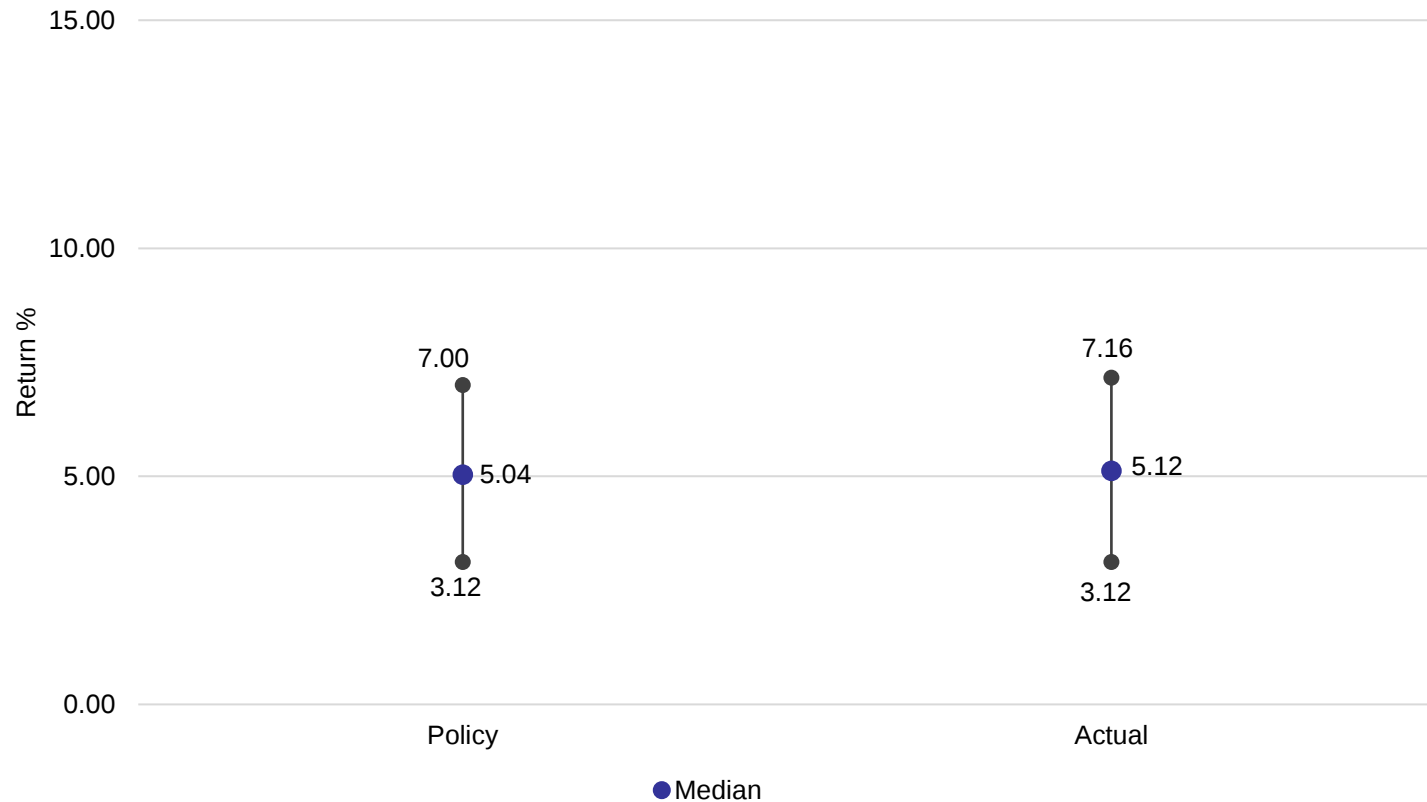
Scenarios are shown for illustrative purposes.

	Increase allocation
	Decrease allocation
	New asset class
	Reclassification

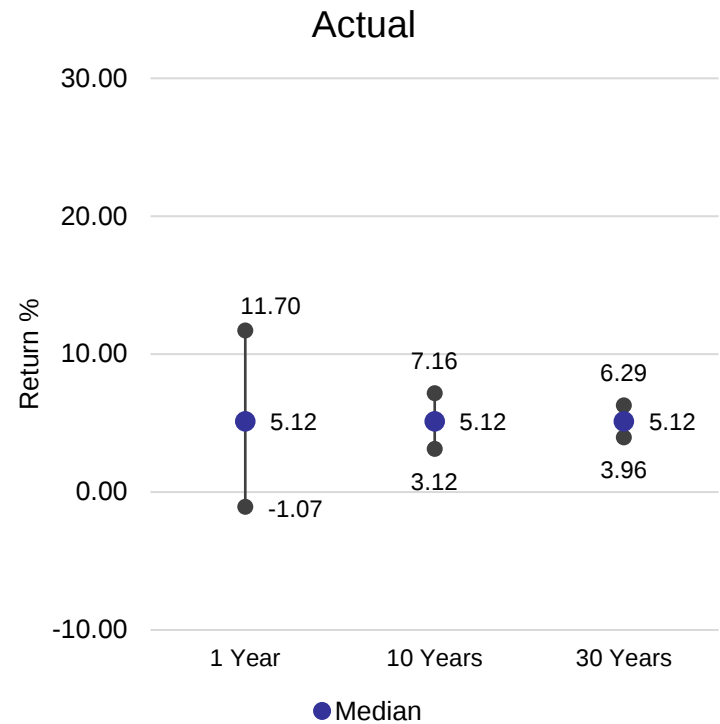
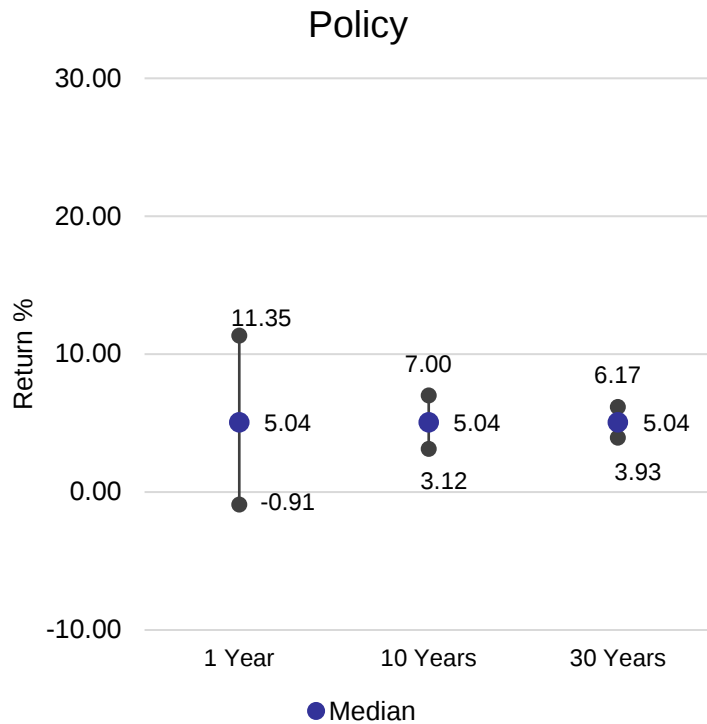
Efficient Frontier Comparison



Potential Distribution of Returns – 10 Year Horizon

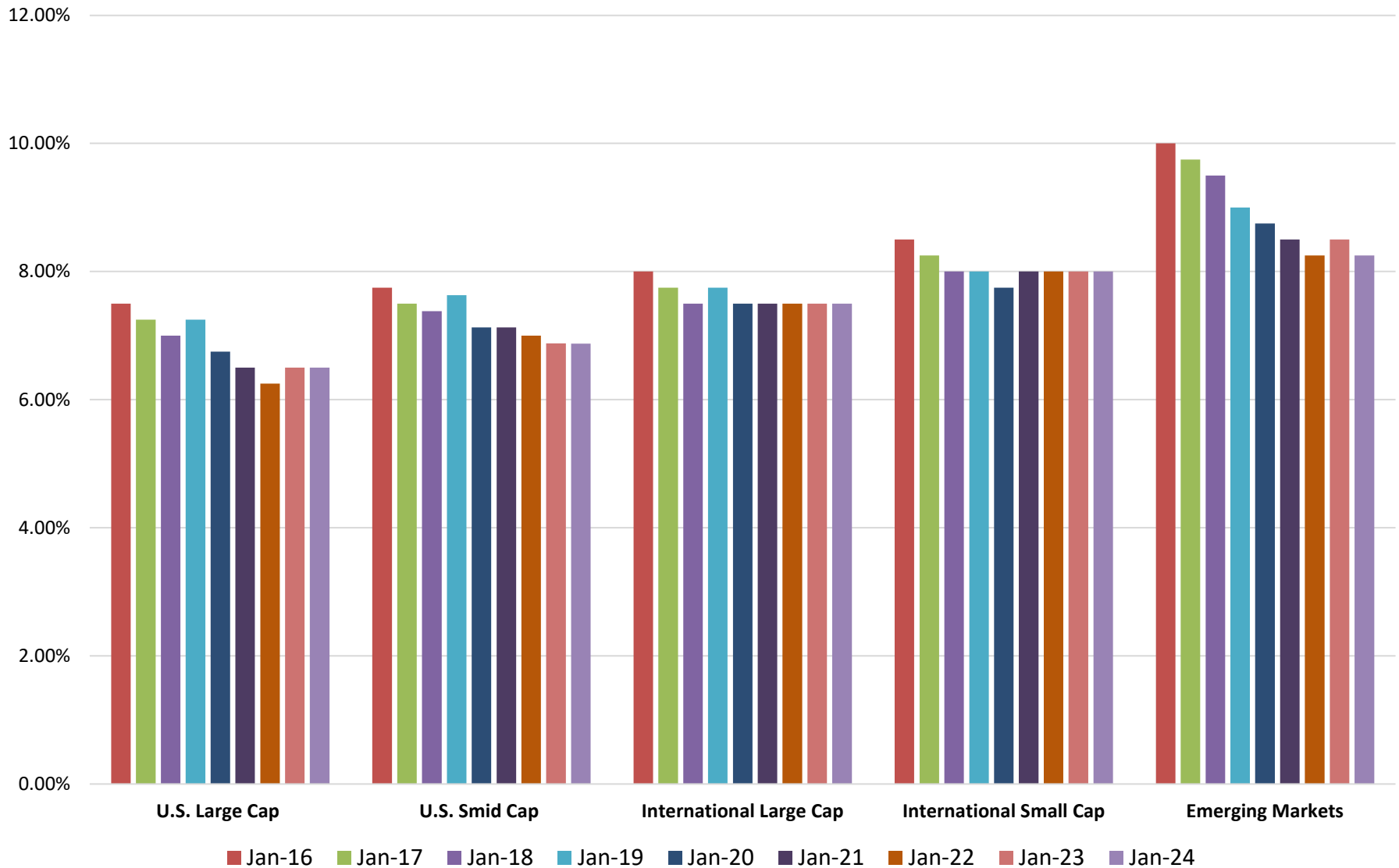


Potential Distribution of Returns

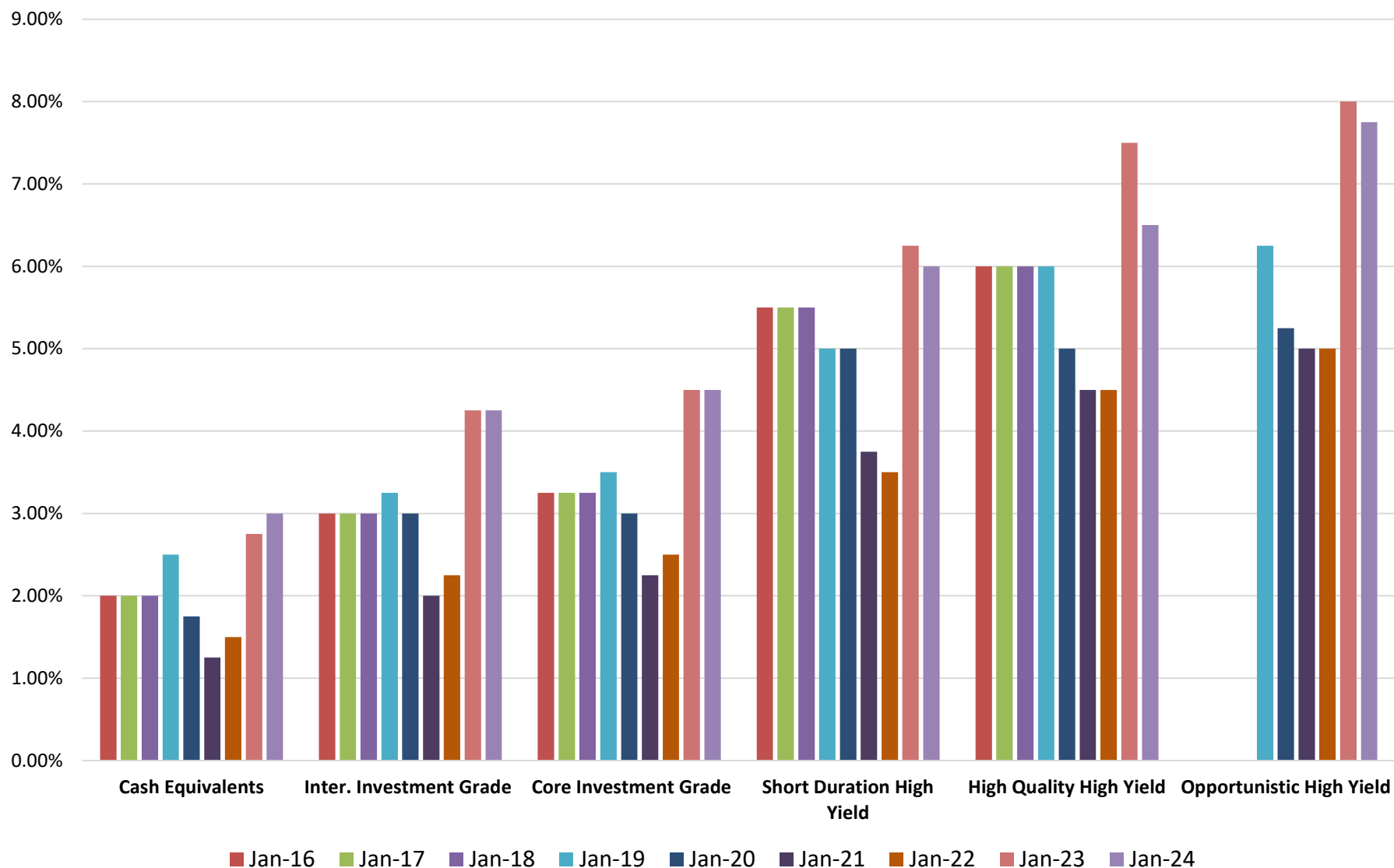


APPENDIX

Public Equity – IPS Historical Capital Market Assumptions

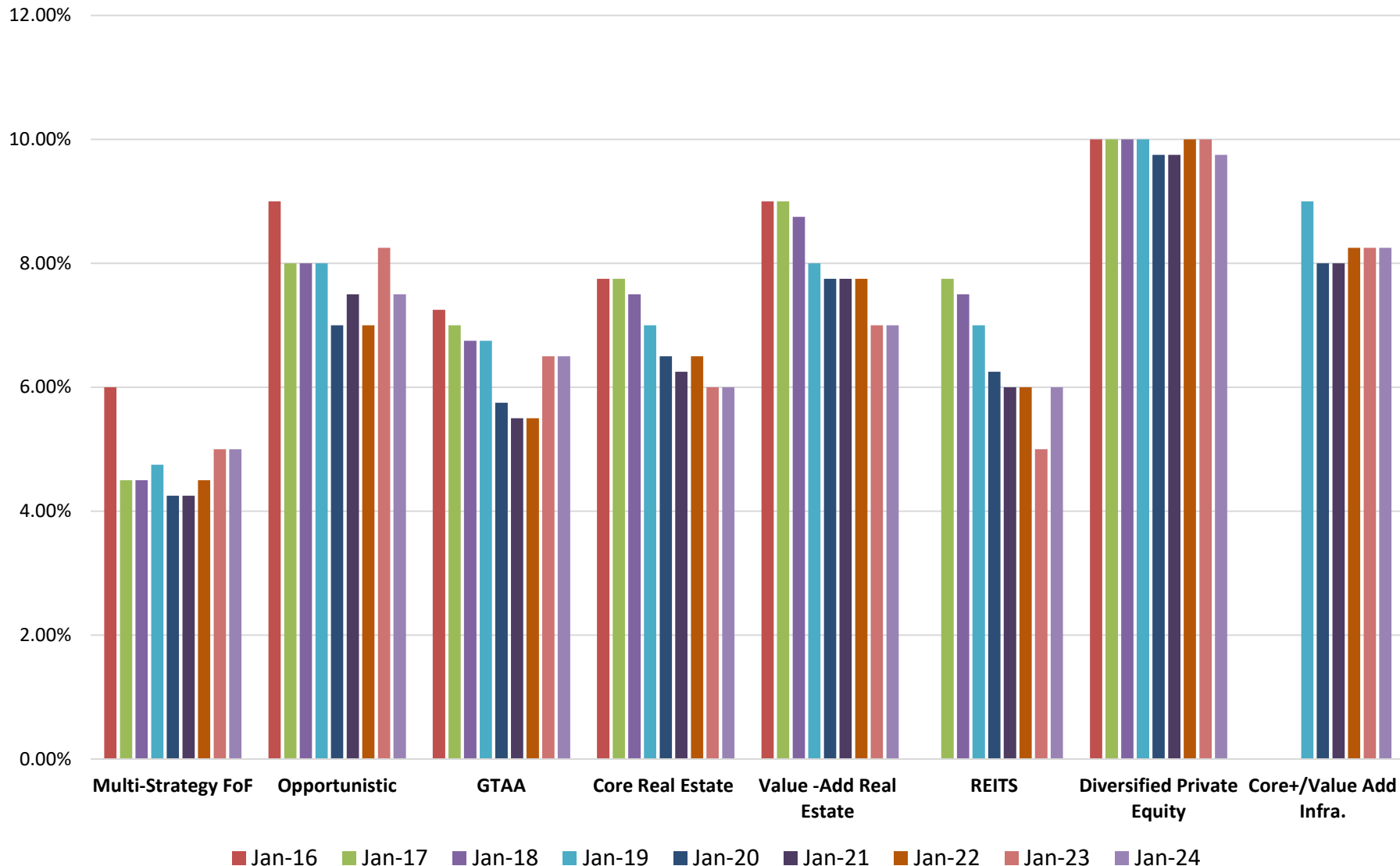


Fixed Income – IPS Historical Capital Market Assumptions



IPS began setting a capital market assumption for Opportunistic High Yield in January 2019.

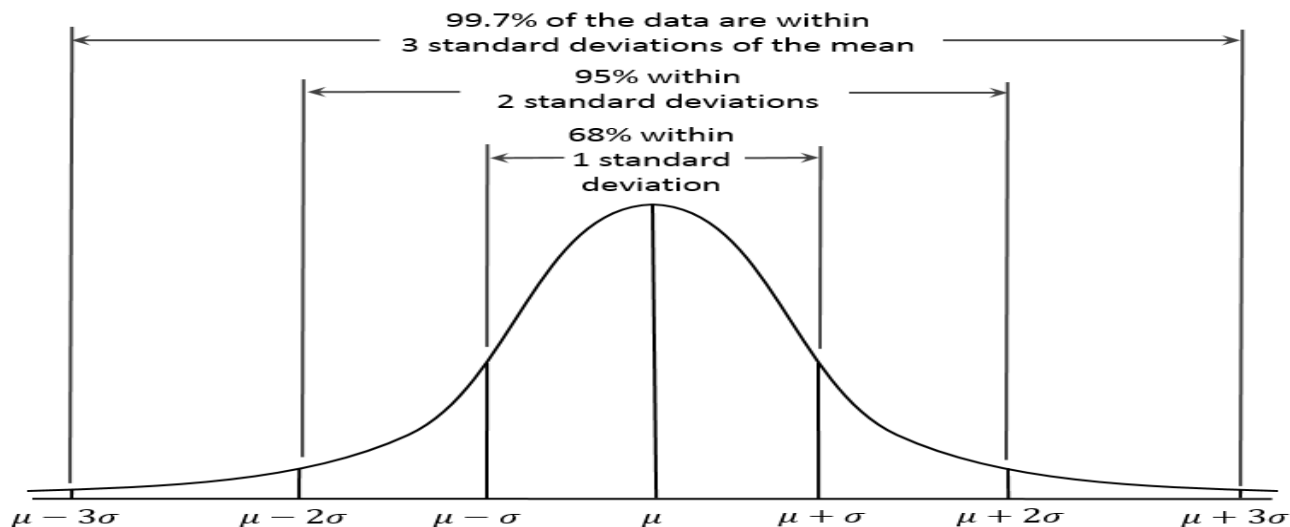
Alternative Investments – IPS Historical Capital Market Assumptions



IPS began setting a capital market assumption for Core+/Value Add Infrastructure in January 2019.

Explanation of Methodology

- The analysis in this presentation utilizes the parametric method, also known as the variance-covariance method
- The parametric method assumes a normal distribution of returns, commonly referred to as a bell-shaped curve.
 - For a normal distribution, 68% of the observations are within +/- one standard deviation, 95% are within +/- two standard deviations, and 99.7% are within +/- three standard deviations
- The chart below shows a normal distribution



- In reality, financial returns are not “normal;” they exhibit positive skewness (you get more positive returns above the mean than a normal distribution would predict) and kurtosis (the extreme “tails” of both positive and negative returns occur more often and are more extreme than a normal distribution would predict).

Glossary of Investment Terminology

Total Return	The annual return on an investment including appreciation, depreciation and income (interest, dividends, net operating income).
Alpha	The excess return (positive or negative) generated by active portfolio management and security selection, relative to a benchmark.
Beta	A historical measure of an investment's volatility relative to the market. The beta of the market is 1.0 (as represented by a benchmark such as the S&P 500 Index). A beta of greater than 1.0 indicates an investment with greater volatility than the benchmark. A beta of less than 1.0 indicates less volatility than the benchmark.
Standard Deviation	Standard deviation is a statistical measurement of the dispersion of a set of data from its mean. The more spread apart the data are, the greater the standard deviation.
Risk	For an investment portfolio, risk is typically defined as the volatility of the returns, as measured by calculating the standard deviation. The risk does not necessarily indicate the risk of loss, but does indicate the risk of inconsistent returns.
Capture Ratio	Calculates how well a manager performs in a rising or falling market as a percentage of a benchmark. In a rising market, a percentage of 100 or better is preferred, and indicates the manager exceeded the benchmark (upside capture ratio). In a falling market, a percentage of less than 100 is preferred, indicating that the manager lost less than the benchmark (downside capture ratio).
Correlation	A statistical measure of how two asset classes perform in relation to each other. Asset classes with a correlation of 1.0 have perfect positive correlation (exactly the same). Assets with perfect negative correlation of -1.0 will perform equally but in opposite directions.
Efficient Frontier	A series of portfolios with the maximum expected return for any level of risk, which is calculated based on assumptions of risk, return and correlation. These portfolios are shown graphically on a risk and return chart, and represent the most efficient tradeoff between risk and return.
Market Cap	The dollar value of a corporation, which is calculated by multiplying the share price and the number of outstanding shares.
Large Cap	Stocks which typically have a market capitalization of \$20 billion or higher.
Mid Cap	Stocks which typically have a market capitalization of \$5 to \$20 billion.
Small Cap	Stocks which typically have a market capitalization of \$5 billion or less.
Geometric Calculation	Geometric Calculations are used when determining an annualized investment return and tends to dampen the effect of very high or very low values. The result is a number that is smaller than (or equal to) the arithmetic average of the values.
Compound Annual Returns	Compound annual returns show the annual investment return, assuming the investment grew at a constant rate, and reflects the impact of the time in the calculation of an investment return.
Return/Risk Ratio	The return/risk ratio is the expected return of an investment divided by the expected standard deviation (risk). When comparing return/risk ratios a higher value is presumed to be better than a lower value

Disclaimer:

This report has been prepared by Investment Performance Services, LLC ("IPS"). Certain information, including information relating to market indices, was provided by sources external to IPS and may not have been verified. While IPS has exercised reasonable professional care in preparing this report, we cannot guarantee the accuracy of source information contained herein. Information provided in this report is as of the date of the report unless noted otherwise, and IPS is under no obligation to update the information or communicate that any updates have been made. If this report contains information regarding a matter that is outside of the description of services in the written agreement between IPS and the Fund, such information is included for informational purposes only and, the inclusion of such information does not alter or expand the scope of the services provided by IPS.

The Fund's performance is attributable to factors other than the advice of IPS because, among other things, (a) IPS may act in an advisory capacity (i.e., IPS may not have discretion over Fund assets), (b) the Fund may or may not follow advice provided by IPS, and (c) returns may include investments made prior to the Fund's relationship with IPS. Nothing contained herein constitutes investment, legal, accounting, actuarial, or tax advice, or a recommendation to buy, sell, or hold a security or pursue a particular investment vehicle or any trading strategy. Past performance is no guaranty of future results.

© 2024 by Investment Performance Services, LLC. All rights reserved.

EPIC

May 3-5, 2023

The following investment managers and providers attended and helped to defray the cost of IPS' annual conference EPIC. EPIC is an educational conference addressing various issues related to employee benefit plans. IPS does not give preferential treatment to investment managers or any other provider that pays to attend EPIC.

Amalgamated Bank of Chicago
American Realty Advisors
Ares Management
Aristotle
ASB Real Estate Investments
Atlanta Capital Management
Barrow Hanley Global Investors
BentallGreenOak
BNY Mellon Asset Management (Mellon)
Boston Partners Global Investors
Boyd Watterson Asset Management
Capital Group
Chartwell Investment Partners
Christenson Investment Partners
Columbia Threadneedle Investments
Constitution Capital Equity Partners
Corbin Capital Partners
Earnest Partners
Empower
EnTrust Global
Fidelity Investments
First Eagle Investment Mgmt.
Foundry Partners
Fred Alger Management
GAMCO Asset Management
GCM Grosvenor
Glouston Capital Partners

GoldenTree Asset Management
Great Lakes Advisors
Hamilton Lane Advisors
Hardman Johnston Global Advisors
HPS Partners
Intercontinental Real Estate Corp.
Invesco Advisers, Inc.
Janus Henderson Investors
John Hancock
JP Morgan Asset Management
Kearney Capital LLC
Kelson Group
Lazard Asset Management
Loomis, Sayles & Company
Lord Abbett & Co.
LSV Asset Management
Lyrical Asset Management
MacKay Shields
McMorgan & Company
Manning & Napier
Manulife
Mesirow Private Equity
National Investment Services
National Real Estate Investors
Neuberger Berman
Northern Trust Asset Management
Nuveen Investment Group

Oaktree Capital Management
Old Glory Asset Management
Partners Group
Patriot Financial Partners
PNC Capital Advisors
Post Advisory Group
Principal Financial Group
Principal Life Insurance
Raymond James Investment Management
Richmond Capital Mgmt
Schroders Investment Management
Segall Bryant & Hamill
Sierra Investment Partners
Smith Graham & Co.
State Street Global Advisors
Stonepeak Partners
Ullico Investment Company
Vanguard
Victory Capital Management
Vista Underwriting
Washington Capital Management
WEDGE Capital Management
Wellington Management Company
Westfield Capital Management
Westport Capital Partners
William Blair & Company
Xponance